



POLICY REGARDING EMPLOYEE BENEFITS & PENSION

1. PURPOSE

The purpose of this Policy is to inform employees of their eligibility for health benefits provided by the Village.

2. GENERAL GUIDELINES

HEALTH BENEFITS

The Village will provide a group health benefit plan to all eligible employees. Group plan coverage and premium rates are negotiated by the Plan Administrator (CAO) and the benefit provider.

- After the established probationary period all permanent employees working a minimum 20 hours per week are eligible to participate.
- Council has the authority to waive the waiting period.
- Temporary, Casual and Seasonal employees are not eligible for benefits.
- Premium for Group Benefits are shared 50% by the employer and 50% by the employee for the Extended Health Care, Dental Care and Group Life Insurance.

PENSION

The Village and Employee contribute equally to the mandatory Canada Pension Plan.

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